



# Overview of Your Seasonal Benefits

Resources to make the most  
of your seasonal benefits

## Retirement Plans

As a seasonal employee, you have access to the Oregon Savings Growth Plan (OSGP). You can find out more at [growyourtomorrow.com](http://growyourtomorrow.com)

Based on hours worked, some seasonal employees will qualify for retirement savings through the Public Employees Retirement System (PERS). To find out if you are PERS eligible, talk to your union organizer or manager. You can find out more at [oregon.gov/pers](http://oregon.gov/pers)

If you do not qualify for PERS you will have 6% added to your paycheck after 1040 total hours worked (which accumulates across seasons).

## Paid Time Off

You have access to paid time off, including vacation and sick leave. Talk to your manager, union organizer, or visit [oregon.gov/das/Pages/policieshr.aspx](http://oregon.gov/das/Pages/policieshr.aspx)

## Union Membership Benefits

Through your union, you have access to additional insurance, tuition assistance, supplemental EAP support, equipment, and more. Visit [SEIU503.org](http://SEIU503.org) or [OregonAFSCME.org](http://OregonAFSCME.org) to find out more.

## Managed by PEBB

You qualify for PEBB benefits if your work season is expected to be at least 90 days.

## Health Insurance

You have access to great healthcare starting on the first of the month following your first day of work. [oregon.gov/oha/pebb](http://oregon.gov/oha/pebb)

## Flexible Spending Accounts (FSA)

FSAs mean more money for healthcare and family needs. It's use it or lose it before your season ends. [asiflex.com/opebb](http://asiflex.com/opebb)

## Employee Assistance Program (EAP)

Your EAP provides professional services such as counseling, financial planning, and legal advice. [canopywell.com](http://canopywell.com)

For more information or to register for a Seasonal Uplift Your Benefits workshop, please visit [UpliftOregon.org/resources-for-seasonal-employees](http://UpliftOregon.org/resources-for-seasonal-employees)