

Overview of Benefits for Seasonal Employees



Retirement Plans

As a seasonal employee, you have access to the Oregon Savings Growth Plan (OSGP). growyourtomorrow.com

Based on hours worked, some seasonal employees will qualify for retirement savings through the Public Employees Retirement System (PERS). To find out if you are PERS eligible, talk to your union organizer or manager. oregon.gov/pers

If you do not qualify for PERS you will have 6% added to your paycheck after 1040 total hours worked (can be more than one season).

Managed by PEBB (Public Employees' Benefit Board)

You qualify for PEBB benefits if your work season is expected to be at least 90 days.

Health insurance

You have access to great healthcare starting on the first of the month following your first day of work.

oregon.gov/oha/pebb

Flexible Spending Accounts (FSA)

FSAs mean more money for healthcare and family needs. Use it or lose it before your season ends.

asiflex.com/opebb

Employee Assistance Program (EAP)

Your EAP provides professional services such as counseling, financial planning, and legal advice.

canopywell.com

Paid Time Off

You have access to paid time off like vacation and sick leave. Talk to your union organizer or manager or visit:

oregon.gov/das/Pages/policieshr.aspx

Union Membership Benefits

You will have access to additional insurance, tuition assistance, supplemental EAP support, equipment, and more.

SEIU503.org

OregonAFSCME.org

For more information or to register for an Uplift Your Benefits workshop
UpliftOregon.Org/resources-for-seasonal-employees