



Overview of Your Seasonal Benefits

Resources to make the most
of your seasonal benefits

Retirement Plans

As a seasonal employee, you have access to the Oregon Savings Growth Plan (OSGP). You can find out more at growyourtomorrow.com

Based on hours worked, some seasonal employees will qualify for retirement savings through the Public Employees Retirement System (PERS). To find out if you are PERS eligible, talk to your union organizer or manager. You can find out more at oregon.gov/pers

If you do not qualify for PERS you will have 6% added to your paycheck after 1040 total hours worked (which accumulates across seasons).

Paid Time Off

You have access to paid time off, including vacation and sick leave. Talk to your manager, union organizer, or visit oregon.gov/das/Pages/policieshr.aspx

Union Membership Benefits

Through your union, you have access to additional insurance, tuition assistance, supplemental EAP support, equipment, and more. Visit SEIU503.org or OregonAFSCME.org to find out more.

Managed by PEBB

You qualify for PEBB benefits if your work season is expected to be at least 90 days.

Health Insurance

You have access to great healthcare starting on the first of the month following your first day of work. oregon.gov/oha/pebb

Flexible Spending Accounts (FSA)

FSAs mean more money for healthcare and family needs. It's use it or lose it before your season ends. asiflex.com

Employee Assistance Program (EAP)

Your EAP provides professional services such as counseling, financial planning, and legal advice. canopywell.com

For more information or to register for a Seasonal Uplift Your Benefits workshop, please visit the [Uplift Oregon seasonal employee webpage](#).