

UPLIFT OREGON

CAREER MOBILITY OVERVIEW



WHAT IS CAREER MOBILITY?

ESTABLISHED IN:
2024

IN PARTNERSHIP WITH:
STATE OF OREGON
SEIU 503 | AFSCME COUNCIL 75

Career Mobility is a program administered by Uplift Oregon, designed to provide equitable, low-barrier-to-entry professional development opportunities to current state employees.

This program offers industry-valued knowledge and skills, creating a pathway for workers to advance their careers in positions within the state through no-cost education and support. This helps reduce vacancies in hard-to-fill positions, while allowing workers to maintain their current position, salary, and benefits.

By working together to build this opportunity, the union and state are investing in the growth of devoted civil service employees who serve Oregonians every day.

WHY THIS PROGRAM MATTERS

- > 72% of state workers report being unable to save money on their current salaries
- > 57% of state workers report being out of money at the end of the month
- > 59% or \$32,084 potential max salary increase from OS2 (SR15) to Acct 1 (SR23)

“We know that there are so many people that come into state service because they are committed to public service. If we can keep people who are committed to public service by facilitating movement to different jobs in the state, it makes our state stronger and it makes our state better.”

— Melissa Unger, Executive Director, SEIU Local 503